



Dawn of Hope

The Sunrise

Dawn of Hope, Inc. | Johnson City, Tennessee

Spring 2016 | Vol. 7 No. 1

SPRING IS IN THE AIR!

After a very busy holiday season and some crazy winter weather, we are ready for spring! Dawn of Hope Service Recipients recently enjoyed the spring temperatures while creating their own Easter eggs and later when they held their very own Easter Egg Hunt.

With the warmer weather upon us, service recipients have been exploring more of their community, and boy have they been busy! They have been swimming at the Memorial Community Center, bowling at Holiday Lanes, toured the Rocky Mount Historical Site, Carol Reece Museum, and Chik-Fil-A. They have also been bringing cheer to residents at Agape Nursing Home, Elizabethton Senior Center and The Life Care Center. Some of our ladies enjoyed the Jenny Lea Academy for manicures. Many others have begun volunteering at the local animal shelter.

Your donations have helped us to provide these opportunities as well as developmental supplies, therapy equipment, medical supplies, essential

personal items for individuals, and birthday celebrations. We thank all of our community supporters who continue to help us enrich the lives of those we serve and further our mission to provide the highest quality, caring, individualized services to adults with intellectual & developmental disabilities in Northeast Tennessee!

For more information on how you can help visit www.dawnofhope.com or call the Foundation Office at 423.722.1689.



Dawn of Hope, Inc.



Get Your Tickets Today!



Thursday
May 5, 2016
Dawn of Hope
**SPRING
LUAU**

Details Inside!

For additional information call:
(423)722-1689

Special thanks to the Dawn of Hope Boards:

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OLD DOG – NEW TRICKS

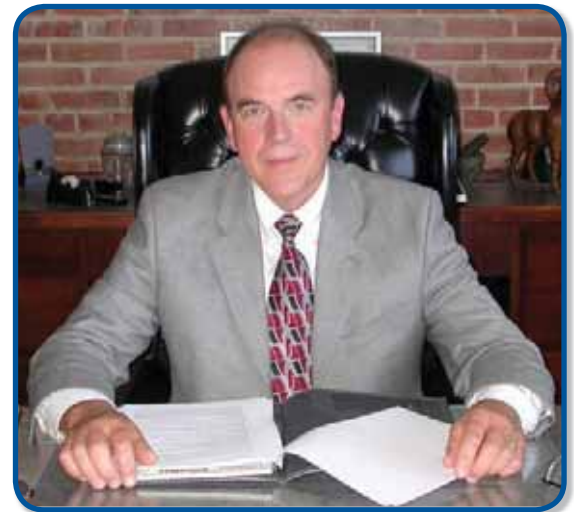
After you have spent 31 years working at a place you think you have probably seen everything. Well that might be true as long as government is not involved. While we graciously appreciate the funding provided by the Federal and State Governments for our Medicaid Waiver programs – the hoop jumping required for that funding often not only gets tedious – it gets intensive! Such is the case currently.

All agencies across the state, like Dawn of Hope, are experiencing some of the most drastic changes to programs and funding we have EVER seen since Medicaid began funding such services back in the 1980's. Currently agencies are making program transition plans and changes to comply with the Federal Settings rule which requires that service recipients have full access to the community.

In just a few months – a new waiver program – Employment, Community, First or ECF, will be the new Waiver that serves all new admissions to service. The focus will be on employment for individuals served. However one of the major changes for providers will be a new relationship in billing and payment as we contract with the State's Managed Care Organizations instead of TennCare or the State Department serving intellectual disabilities.

These are only the two major issues confronting providers today. Internally, most providers are struggling to retain staff as service rates have been basically stagnant for 12 years and providers have not been able to provide competitive wages. A budget amendment has been proposed to address the issue – which the outcome might be known by press time.

Overall – it's a lot for anyone to keep up with – and there are some days – I do feel like the proverbial "Old Dog".



Organization Facts

P.O. Box 30
Johnson City, TN 37605

Executive Director
Lee Chase

Newsletter Contributors:
Lee Chase and Lisa Pawley

Administrative Staff
Paula Bridges, *Director of Developmental Services*

Jon Cardwell, *Director of Vocational Services*

Ronnie Carr, *Director of Finance*

Steve Cox, *Director of Personnel*

Shannon Haney, *Director of Operations*

Sharon Lloyd, *Director of Health Services*

Bobbi Love, *Director of Residential Services*

Lisa Pawley, *Director of Public Relations and Development*

Pam Sams-Cox, *Director of Quality Improvement and Compliance*

Hope for the Holidays

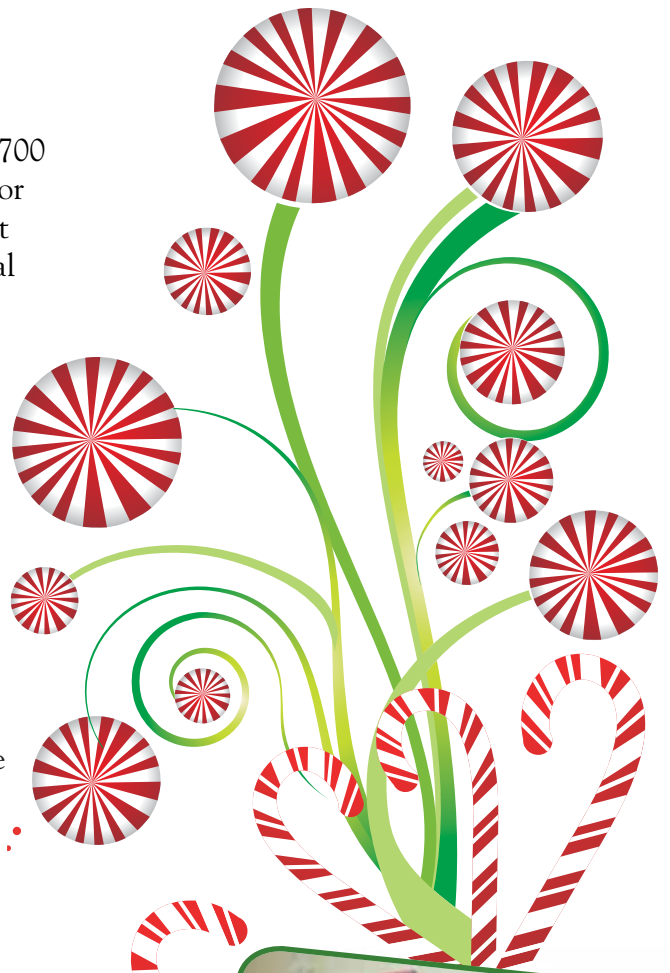
Thank you!

The Hope for the Holidays campaign raised more than \$4,700 which helped to make this holiday season merry and bright for sixty Dawn of Hope service recipients! Your generous support truly makes a difference in the lives of adults with intellectual and developmental disabilities in Northeast Tennessee.

Donations & Adoptions Made By:

American & Import Auto Repair
JC Chamber of Commerce
Mr. & Mrs. David Quick
Mr. & Mrs. David Ryan
Mr. & Mrs. Jonathan Lau
Mr. & Mrs. Pat Sloan
Mr. & Mrs. Rob Hungate
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Looking for a job that's meaningful and fulfilling?

Come make a difference in the lives of adults with intellectual & developmental disabilities.

Now hiring for Direct Support Professionals and Licensed Practical Nurses, hourly rates starting at \$9.00 and \$15.00 respectively. Details at

www.dawnofhope.com/home/about/employment



GET YOUR TICKETS
TODAY!

Dawn of Hope SPRING LUAU

Presented by



Cherokee
Distributing Company

THURSDAY, MAY 5, 2016 ~ 6P - 10P ~ MILLENNIUM CTR

JOIN US FOR A CASUAL EVENING TO CELEBRATE SPRING
and HELP ADULTS WITH INTELLECTUAL & DEVELOPMENTAL DISABILITIES!

ADMISSION \$100

includes a chance to

win \$10,000

in the exciting

**Big Kahuna
Reverse Raffle**

Participants must be 18 or older
Restrictions Apply

Indulge yourself on Hawaiian themed
heavy hors d' oeuvres

Complimentary beer & wine at Harvey's
Island Tiki Bar

Hula over to Leilani's Dessert Bar

Get your complimentary **Mr. Picture
Booth** tropical photo

Bid our silent & live auction packages

Test your luck at Heads or Tails

Last but not least...
boogie to live beach
music provided by



For complete rules/details visit www.dawnofhope.com Call: (423)722-1689 or Email: lisapawley@dawnofhope.com

of Raffle Tickets (Raffle includes 1 Admission) _____ x \$ 100.00 each = \$ _____

Name on Raffle _____ Phone Number _____

Address _____ City, St, Zip _____ Do you plan to attend? Yes ☐ No ☐

**If you are one of the last five remaining tickets are you willing to split the winnings? Yes ☐ No ☐

GRAND TOTAL ENCLOSED \$ _____

PAYMENT OPTIONS

- ☐ For credit card, go to www.dawnofhope.com to purchase online or email lisapawley@dawnofhope.com
- ☐ Check (Made payable to Dawn of Hope Foundation. Please send with above information to Dawn of Hope Foundation, Attn: Spring Luau, P.O. Box 30 Johnson City, TN 37605)

****Raffle Tickets must be paid in full prior to be entered into the reverse raffle drawing****

CONGRATULATIONS!

Congratulations to Zac for five years of employment with Cantech Industries!



Employment Success!

Congratulations William & Chris! Through the hard work and dedication of these two individuals and the support of the Vocational Program Supported Employment Staff these gentlemen have been offered positions with Morrison Food Service @ Mountain States Health Alliance. After successfully completing their training they were welcomed with open arms into the organization. It is through partnerships with community businesses that we are able to assist adults with intellectual and developmental disabilities in achieving their employment goals. We are truly grateful for this new partnership and very proud of the success of William and Chris.



The Vocational Program focuses on offering an assortment of employment opportunities, currently providing services to over 125 individuals throughout the Tri-Cities area. For more information on how your business can help please call Jon Cardwell, Director of Vocational Services, at 423.434.5600 or email joncardwell@dawnofhope.com.



Be an Aloha SPONSOR!

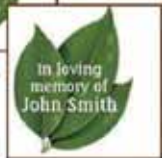
Amount of Aloha Sponsorship (Donations start at \$25) \$ _____



In Honor of _____

In Memory of _____

ANONYMOUS ☐ (I do not want to receive any recognition for this donation.)



Your **honorarium or memoriam**

displayed at the Luau!

Donation of **\$25**

PAYMENT OPTIONS

- ☐ For credit card, go to www.dawnofhope.com to purchase online or email lisapawley@dawnofhope.com
- ☐ Check (Made payable to Dawn of Hope Foundation. Please send with above information to Dawn of Hope Foundation, Attn: Spring Luau, P.O. Box 30 Johnson City, TN 37605)

Holiday Fun!

The 2015 holiday season brought parties, entertainment, crafts, visitors and the treasure of friendship. We hosted numerous guests including drummers & flute players from ETSU, Santa Claus and a surprise visit from Elvis! Individuals participated in the winter Special Olympics, started Pop Arts, a drama/ acting club, and began volunteering at the Animal Shelter. The Developmental Rotating Program put on a Walton's Themed Christmas play and the Residential Program held a holiday home decorating contest. Overall, it was a glorious season where holiday cheer filled the hearts of all.



Employee Appreciation Breakfast

THANK YOU to all of our hardworking, caring staff. You make the difference! With great appreciation, the Director Staff prepared a fresh, hot breakfast for all.

Thank you so much!



LIGHTS, CAMERA, ACTION!

Friends & Family gathered for the fourth annual Fall Fashion Show hosted by the Developmental EXCELS Program. With the help of more than 30 Milligan Occupational Therapy Students everyone got involved this year. Audience members participated by coming in costume as their favorite celebrity and paparazzi swarmed the entrance to taking pictures outside of the show. Attendees included Jim Carrey, Patrick Swayze, Batman, Hank Williams and Mickey Mouse! A big thank you to the Dawn of Hope EXCELS staff, the Jenny Lea Academy students who did hair and makeup for the runway models, Dynasty Rent-A-Gown for the beautiful gowns and Nidiffer Farms for the fall décor.



The Mission of Dawn of Hope

The mission of Dawn of Hope is to provide high quality, caring, individualized services to enrich the lives of adults with intellectual and developmental disabilities in Northeast Tennessee.



Does your business need help with these services?

Quality Control • Box Formation • Recycling
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DAWN *of* HOPE WORKS.

Contact the Vocational Center at 423.434.5600 or visit dawnofhope.com for more information.



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Memorials



Thomas "Tom" Folsom Lau
3/8/1951 – 1/29/2016