



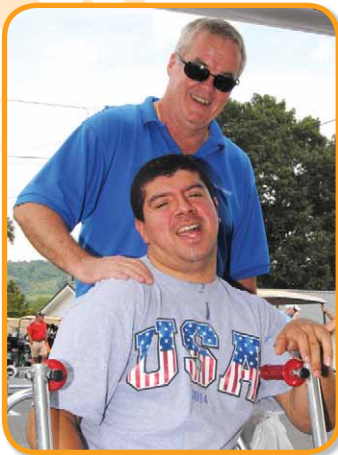
The Sunrise

Dawn of Hope, Inc. | Johnson City, Tennessee

Fall 2015 | Vol. 6 No. 3

AN EAGLE OF A DAY!

Presented by Cantech Industries, the Dawn of Hope Golf Classic, held August 17th, 2015 at the Johnson City Country Club, raised more than \$27,000 in crucial funds for Dawn of Hope's Developmental, Residential, Vocational and Health Programs. Dawn of Hope provides services to more than 210 adults with intellectual and developmental disabilities in the Northeast Tennessee Region.



A heartfelt thank you goes out to the 69 sponsors, 98 players and 50 volunteers who helped to make this such a successful event! Dawn of Hope is truly blessed to have so many businesses and individuals who support our mission.

A beautiful day with a bit of everything; sunshine, an afternoon rain sprinkle, a cool breeze and good times with new & old friends! Dawn of Hope Service Recipients Patty, Wanda and Jose greeted players as they checked-in and then cheered them on as they headed for the course. Both the 8:30 a.m. and 1:30 p.m. tournament tee-times were kicked off by

ceremonial shots made by service recipients Bud & Ralph.

Players enjoyed a scrumptious breakfast and lunch, compliments of Chick-fil-A of Elizabethton and Outback Steakhouse of Johnson City, respectively. Throughout the day, golfers stopped by the Honey Hot Dogs stand to sample their signature dogs, a traditional all-time favorite for tournament participants. Players and volunteers enjoyed complimentary beverages provided by Cherokee Distributing Company and Pepsi Bottling Group. All tournament participants received a commemorative moisture wicking polo and a bag of goodies.

Plaques for 1st place in each flight were awarded to Charles Steagall & Phil Carriger, George Imes & Jerry Cole, David Harvey & Phillip Baker, and Dennis Beamer & Francis Skidmore. Gift cards were awarded to Phillip Baker, Jay Miller, Brad Moore and Jay Miller for winning the putting contest, longest drive, closest to the line, and closest to the pin, respectively.

The mission of Dawn of Hope is to provide high quality, caring, individualized services to enrich the lives of adults with intellectual and developmental disabilities in Northeast Tennessee. For more information on how you can make a difference in the lives of Dawn of Hope Service Recipients, contact Lisa Pawley at 423-722-1689 or email lisapawley@dawnofhope.com.

Dawn of Hope, Inc.



SPONSORSHIPS
available now!

For additional information call:
(423)722-1689

\$10,000 REVERSE RAFFLE TICKETS
available February 1, 2016

Special thanks to the Dawn of Hope Boards:

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Harvey Justice, Dustin Mohr,
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THE ONLY THING FOR CERTAIN IS “CHANGE”

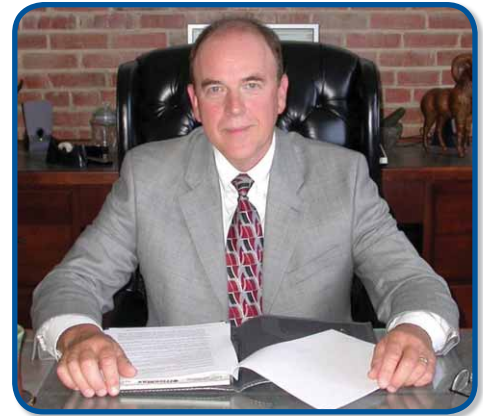
There continues to be a great flurry of activity within the State among agencies such as Dawn of Hope related to completion of the Centers for Medicaid/Medicare Services (CMS) rule changes for Medicaid Waiver Services. You may recall in previous letters I have referred to the new required focus on Community Based Services.

All providers have now completed their self-evaluation surveys assessing community inclusiveness and for those areas not in compliance – a transition plan has been submitted and approved by TennCare. However there continues to be confusion as to the level or degree of facility based service that will be permitted under the new rule.

As for Dawn of Hope, we have established a committee composed of Parents, Board members and Administrative staff to review and develop service options that will not only encourage community involvement, but will also bring the community into our facilities both at the Stratton Center as well as the Gump Vocational Center. The committee is anticipated to report to the Board of Directors in the early Spring and the State appears to be requiring full compliance by March 2019.

These requirements will likely bring drastic changes to services – including significant cost increases based on “current” rates. This could not come at a more critical time as agencies are experiencing critical staff shortages due to lower unemployment rates. The primary focus of our state association, Tennessee Community Organizations (TNCO) - representing some sixty-five agencies like Dawn of Hope, will be seeking a 5% rate increase in the upcoming State budget. This comes after less than 2% increase (total) in the past eleven years. This increase is desperately needed to insure continued quality of care for Tennessee’s most vulnerable citizens.

Families of individuals served need to continue to ask questions and express preferences as to what types of services they wish to see in the future. Hopefully a compromise can be reached that provides opportunity for service recipients to fully experience the community, but yet also recognizes the substantial needs and preferences of some, and how facilities can be better utilized in the future.



Congratulations Pam!

We are excited to announce that Pam Sams-Cox, employed with Dawn of Hope for more than twenty years, joins the Dawn of Hope Leadership Team as the Director of Quality Improvement and Compliance.



Organization Facts

P.O. Box 30
Johnson City, TN 37605

Executive Director
Lee Chase

Newsletter Contributors:
Lee Chase and Lisa Pawley

Administrative Staff
Paula Bridges, *Director of Developmental Services*

Jon Cardwell, *Director of Vocational Services*

Ronnie Carr, *Director of Finance*

Steve Cox, *Director of Personnel*

Shannon Haney, *Director of Operations*

Sharon Lloyd, *Director of Health Services*

Bobbi Love, *Director of Residential Services*

Lisa Pawley, *Director of Public Relations and Development*

Pam Sams-Cox, *Director of Quality Improvement and Compliance*

The Ladies League Gives Back!

The Ladies League, a social and community club comprised of service recipients and staff in the EXCELS Developmental Program at Dawn of Hope, gather together once a week for group activities and learning.

Over the past four years, during the month of October, the Ladies League has recognized Breast Cancer Awareness month by encouraging staff and fellow service recipients to wear pink and participate in a walk around the Stratton building and grounds. This year, to give back and to honor all of those whose lives have been affected by breast cancer, including two of their fellow service recipients, the Ladies League hosted a Bazaar in the Dawn of Hope gymnasium. Staff and visitors were tempted with a variety of decadent treats including cookies, cakes, pies, and cupcakes as well as unique craft items; proceeds exceeding \$1,100 were donated to the American Cancer Society.



A Work of Art!

Service Recipients enjoyed a day of creating their own masterpieces! Laughter & smiles filled the room while more than fifteen individuals gathered to construct their version of a vase filled with flowers. Thank you to Master Piece Mixers in Johnson City for leading them in their exploration of art!



Looking for a job that's meaningful and fulfilling?

Come make a difference in the lives of adults with intellectual & developmental disabilities.

Now hiring for Direct Support Professionals and LPN's, details at

www.dawnofhope.com/home/about/employment



Thank you to Our Sponsors, Players & Volunteers!

We are truly blessed to have so many Sponsors, Players and Volunteers dedicated to raising crucial funds for more than 210 adults with intellectual and developmental disabilities served by Dawn of Hope! The 28th annual Golf Classic raised more than \$27,000 to be used towards enhancing the quality and scope of services we provide. On behalf of our Boards, Staff and Service Recipients, **THANK YOU!**



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John Buchanan
Semone Burleson

Banks Camak
Judie Camak
Ronnie Carr
Phil Carriger
Justin Clark
Nick Clay
Ivan Clipse
Jerry Cole
Rodney Conduff
Steve Cox
Rusty Crowe
Gene Deaton
Phillip Douglas
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Karel Elbers
Mike Elbers
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Jerry Foster
Karen Fredrick
Ben Garrison
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Randy Gorzka
Dana Grist
Daniel Guy
Shannon Haney
David Harvey
Dick Heydt
Jacob Higginbotham
Mike Hill
Randy Humphreys
Dave Humphries
Stephen Hungate
George Imes
Roger Kennedy

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Judie and Banks Camak



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SPECIAL THANKS TO OUR VOLUNTEERS

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 Justin Adkins
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 John Barrett
 Dzenan Brka
 Jeff Brunson
 Banks Camak
 Lee Chase
 Jerry Cole
 Scottie Coleman
 Tony Combs
 Susan Conner
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FUN

at Dawn of Hope



The Mission of Dawn of Hope

The mission of Dawn of Hope is to provide high quality, caring, individualized services to enrich the lives of adults with intellectual and developmental disabilities in Northeast Tennessee.

Employee Appreciation Week

On August 28th employees gathered at Rotary Park to enjoy grilled burgers, chili, slaw and chips to kick off the week-long celebration! In honor of all the amazing, dedicated, and hardworking staff we hosted a fun filled week of theme days, games, and prize giveaways. Themes included were Crazy Hat, Hair & Clothes Day, Hippie Day, Pajama Day, Super Hero Day, and Team Spirit Day! Many service recipients got into the spirit and dressed up to celebrate their staff as well! The week climaxed with a celebratory lunch compliments of Honey Hot Dogs & Gardner Paint Co.

Dawn of Hope is truly blessed to have more than 280 employees who all play a crucial role in providing high quality, dedicated care to adults with intellectual and developmental disabilities in Northeast Tennessee.

Thank you so much!



A Fun Filled Day

Thank you Merle Norman & The Coffee Company!

Developmental Day Program Service Recipients Janet & Pam enjoyed a fun filled day of beauty and fun in Elizabethton. The ladies spent time getting their makeup done by Michelle Taylor at Merle Norman and then shared lunch at The Coffee Company.





Does your business need help with these services?

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DAWN *of* HOPE WORKS.

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Jackie "Daniel" Stratton
7/14/1975 – 7/10/2015