



The Sunrise

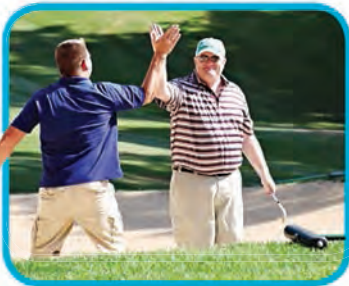
Dawn of Hope, Inc. | Johnson City, Tennessee

FALL 2014 | VOL. 5 No. 3

Golf Classic Raises More Than \$31,000!

PRESENTED BY BLUECROSS BLUESHIELD OF TENNESSEE

The Dawn of Hope Foundation annual Golf Classic, held August 4, 2014 at the Johnson City Country Club, raised crucial funds for the Dawn of Hope Developmental, Residential and Vocational Programs. Thank you to the 78 tournament sponsors, 106 players and 50 volunteers who helped to make this such a successful event! Dawn of Hope is truly blessed by your support and grateful for your partnership.



All participants enjoyed a beautiful day full of sunshine, cool breezes, and good times with friends! The 8:30 a.m. and 1:30 p.m. tournament flights were kicked off by ceremonial shots made by Dawn of Hope Service Recipients, Bud & Ralph. Players enjoyed a delicious breakfast, compliments of Chick-Fil-a of Elizabethton

and a healthy lunch provided by Outback Steakhouse of Johnson City. Throughout the day, golfers stopped by the Honey Hot Dogs' stand to sample their signature dogs, a traditional all-time favorite for tournament participants. Players and volunteers enjoyed complimentary beverages provided by Cherokee Distributing Company and Pepsi Bottling Group.

Prizes for 1st place in each flight were awarded to Russell Sikora & Josh Ruff, Rocky Stump & David Ford, Tommy Tipton & Corey Paulson, and Karel Elbers & Cindy Carden. Prizes for the putting contest, longest drive, closest to the pin, and closest to the line were awarded to Steve Carter & David Glover, Jerry Cole, Randy Gorzka and Chris Lowe, respectively. All tournament participants received a commemorative moisture wicking polo and a bag of goodies.

For more information on how you can make a difference in the lives of Dawn of Hope Service Recipients, contact Lisa Pawley at 423-722-1689 or email lisapawley@dawnofhope.com.



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ON THE HORIZON

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Perseverance in the Face of Change Director's Message

Dawn of Hope was first established in 1968 to provide day programming for individuals with intellectual & developmental disabilities (I/DD), a service that was greatly needed but severely lacking at that time. Over the past 46 years, we have served hundreds of children and adults with I/DD, adapted to numerous socio-economic changes and always adhered to federal and state regulations. Imminent change is once again on the horizon; but as history has shown, Dawn of Hope will still be here, serving individuals with I/DD and providing supports for the friends and family who care for them.

Community services to the intellectually disabled are expected to change over the next few years in order to reflect a more person centered, community integrated philosophy. At this time information on the specifics of these changes is very limited. We do know that the Federal Centers for Medicare/Medicaid Services (CMS) has issued rules specifying that services be provided in the Person Centered model, in a setting with increased interaction with the community and including the greater community. The rules further state that if a Provider is unable to meet these new requirements, CMS will not fund said services.

Over the next three months, Dawn of Hope and similar community agencies will be assessing our current services and the degree to which they meet the new criteria. If it is determined that our services do not meet the new criteria, a transition plan with a timetable for implementation will be developed in order to ensure Dawn of Hope becomes compliant with the new regulations. Both the transition plan and timetable require CMS approval prior to implementation.

Change is inevitable; however, the families we serve and I have expressed concerns regarding the services we will be allowed to

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Lee Chase, Executive Director

ORGANIZATION FACTS

P.O. Box 30
 Johnson City, TN 37605

Contributed by
 Lee Chase, Lisa Pawley
 and Elizabeth Williams

EXECUTIVE DIRECTOR
 Lee Chase

ADMINISTRATIVE STAFF
 Paula Bridges, *Director of*
Developmental Services
 Jon Cardwell, *Director of*
Vocational Services

Ronnie Carr, *Director*
of Finance

Steve Cox, *Director*
of Personnel

Shannon Haney, *Director*
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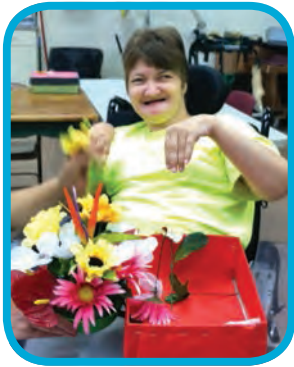
Sharon Lloyd, *Director of*
Health Services

Bobbi Love, *Director of*
Residential Services

Lisa Pawley, *Director*
of Public Relations &
Development

Developmental Kits

Direct Support Professionals (DSPs) in the EXCELS Developmental Program have been creating sensory and activity skill development kits to help service recipients strengthen a variety of gross and fine motor skills. These creative kits, personalized to meet an individual's needs, provide new creative outlets, promote socialization, skill development, and increase self-esteem through achievement. The creation and implementation of these kits has been fulfilling and impactful for both service recipients and the DSPs who created them!



Limited resources require creative minds; most of these activity kits were created with donated craft items and the creativity of the DSPs making them. If you would like to help provide supplies for additional activity kits please visit dawnofhope.com or contact Lisa Pawley at 423.722.1689 for a list of needed items.



Community Involvement

Appalachian Christian Camp hosted a Carnival Day in the Dawn of Hope gymnasium on July 3rd. Service Recipients participated in games such as bean bag toss and connect four, had their faces painted, took silly pictures, and danced to music! It was a fun-filled day with laughter, kindness and community involvement.



Grace Fellowship Church, through their 2014 ECHO Project, provided volunteers to help beautify 12 Service Recipient homes in the community and on the grounds surrounding our Day Facility.

Continued Employment Success

Dawn of Hope Service Recipient, Paul, whose story was featured in last year's annual fund letter and was recipient of TNCO's 2013 Individual Achievement of the Year Award, has had continued success with community employment at Hooters of Johnson City. Paul has been working at Hooters since Spring 2013 maintaining the cleanliness of the property outside of the restaurant; sweeping and picking up debris. His consistent hard work, personal determination and dependability have earned him additional hours completing janitorial responsibilities inside the restaurant. Hooters management & staff have been a true blessing in his life and in his pursuits to gain community employment. A big thank you to Hooters of Johnson City for the impact they have made in Paul's life and further making a difference by hiring a second Dawn of Hope service recipient, Daniel, to assist with some of Paul's previous duties.

To learn more about how your company can make a difference please visit dawnofhope.com/services/vocational-services/.



Thank you to our Sponsors

We are truly blessed to have so many Sponsors, Players and Volunteers dedicated to raising crucial funds for more than 210 adults with intellectual and developmental disabilities served by Dawn of Hope! The 28th annual golf classic raised more than \$31,000 to be used towards enhancing the quality and scope of services we provide. On behalf of our Boards, Staff and Service Recipients, **Thank You!**



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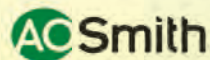
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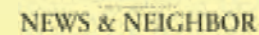
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Paul Overbay

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Frank Ray

Eric Reach

Michael Rothrock

Josh Ruff

Jeremy Sacharnoski

Rob Sampson

Kenny Shafer

Russell Sikora

Frances Skidmore

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from Hooters, HSN, United Healthcare Community & State and the local community!



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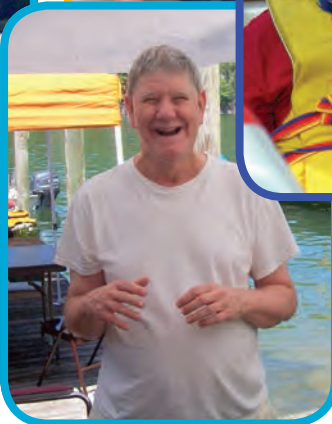
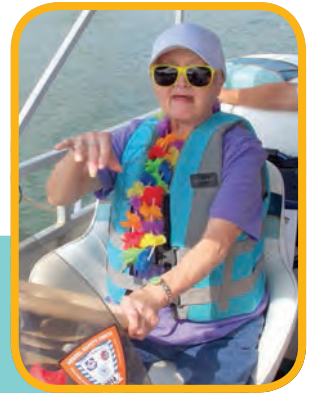
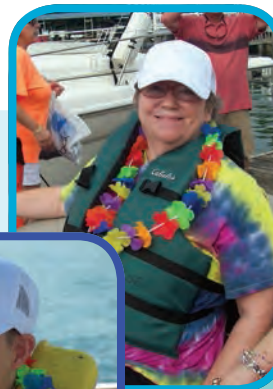


Fun at Dawn of Hope!



ANNUAL CAPTAIN FOR A DAY

The Dawn of Hope service recipients were treated to a beautiful day on the lake, courtesy of East Tennessee Mogul Mashers. After cruising along, service recipients even had the option to take the wheel! The exciting day was topped off with refreshments and cake.



DRUMS



In June, Dawn of Hope welcomed ETSU Professor Dr. Arnold Nyarambi and a group of ETSU students for an Afro-Caribbean Drumming and Dancing performance. Dr. Nyarambi led the group in song and in dance and encouraged Dawn of Hope service recipients to participate. The event was an opportunity for service recipients to experience music in a new way, to learn about new parts of the community, and to interact with their peers in a positive and exciting environment.



DRAMA & PRAISE CHOIR

Service Recipients and staff enjoyed watching the Drama Club and Praise Choir put on a festive holiday performance for the Fourth of July. Clubs at Dawn of Hope continue to provide a positive social experience for our service recipients while providing the opportunity to learn new skills, develop pride and responsibility, and make new friends.



THE MISSION OF DAWN OF HOPE

The mission of the Dawn of Hope is to provide high quality, caring, individualized services to enrich the lives of adults with intellectual and developmental disabilities in Northeast Tennessee.



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Memorial



Jimmy Howell
4/12/34 to 6/30/2014

Director's Message, continued from page 2

provide and the regulations which may or may not be in the best interest of the individuals we serve. I am dedicated to preserving as much as we can of the services our families and service recipients need and desire while working diligently to comply with these new requirements — such as they may be.

That being said, it is with certainty that Dawn of Hope has been and will continue to be adaptable to change, dedicated to delivering quality, person-centered care for individuals with I/DD, and providing services for at least another 46 years.

—Lee Chase, Executive Director

